## EQUALITY AND DIVERSITY POLICY



MHB Consultants Ltd is committed to:

- Maintaining a working environment in which all prospective and current employees have equal opportunities and are not disadvantaged because of; age, colour, disability, gender, marital status, nationality/ethnic origin, race, religious belief, sexual orientation.
- Ensuring that ability, qualifications and work ethic are the only determinants for selection and progress within the company.

The managing director is responsible for human resources and has overall responsibility for ensuring the policy is implemented and understood across all levels of the company. All employees are responsible for their actions at work and must ensure they do not behave in a discriminatory manner towards colleagues, employees of clients or suppliers, or members of the public.

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MH Barbour Managing Director, 22 September 2023